

Dee McDougal is Global Head of Diversity, Equity & Inclusion at Capco. Dee joined Capco in early 2021 from Pacific Western Bank, where she led corporate diversity and inclusion strategy and developed education and engagement programs for internal and external audiences, including candidates, employees, clients, partners, suppliers and community groups.

Previous positions also include Vice President, Marketing & Communication and roles in banking compliance and commercial real estate development.

Dee has been a member of several industry committees and advisory groups, including the Diversity, Equity and Inclusion Advisory Group and Professional Development Council of the American Bankers Association. She was named one of Triangle Business Journal's 40 Under 40, and was named a BizWomen Headliner and Rising Star by American City Business Journals.