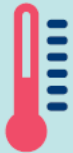


Climate Action



We will become climate positive by 2025 for our own direct operations.

Partnerships



We will increase engagement and support from employees and suppliers to improve performance.

Targets

		Employees	Suppliers
<p>Achieve net zero carbon by 2020. Reduce energy in line with a 1.5°C science-based target. Reduce business travel.</p>	<p>Reduce waste to 3kg per week per FTE by 2025 through prevention, reduction, reuse and recycling.</p>	<p>Support all employees to adopt environmentally friendly activities at work, home and in their communities.</p>	<p>By 2022 quantify impact of supplier activities and create a supplier engagement framework.</p>
<p>RE 100 commitment – Use renewable electricity across our global operations.</p>	<p>Maintain Zero Waste to Landfill accreditation across UK & Ireland.</p>	<p>Support all employees to reduce emissions from commuting and driving.</p>	<p>By 2025 work with select suppliers to innovate collaboratively.</p>
<p>EV 100 commitment – Transition all company-owned cars to electric. 15% of spaces in core offices to be charging points by 2025.</p>	<p>Eliminate single use plastics from our buildings.</p>		
<p>Increase Scope 3 reporting to include further categories.</p>	<p>Reduce our paper consumption by 70% against the 2015 baseline, to drive improvement and retain existing progress.</p>		