Value created for stakeholders

and society during the year

We hired

1.135

interns, graduates and

apprentices in 2022, including **171**

apprentices recruited through

our social mobility programmes



of Coutts' clients' capital mobilised in equity growth funding for SMEs in the UK Enterprise Fund



active diaital customers

8.9 million(*)

actively use our mobile app

3.8 million^(*)

Our View



cumulative contribution towards £100 billion climate and sustainable funding and financing target(3) (2021: £8.1bn (1 July-31 Dec))







Over £10 million

raised for the DEC Ukraine Appeal by NatWest Group, and through customer and colleague donations to support relief efforts



(*) Within the scope of EY assurance. Refer to page 70.

(1) Against a 2019 baseline. Direct own operations is defined as Scope 1, Scope 2 and Scope 3 (paper, water, waste, business travel, commuting and work from home) missions. It excludes upstream and downstream emissions from our value chain



colleague survey

colleague sentiment on inclusivity remained strong

in 2022, maintaining a score of 93% - 9% above

the Global Financial Services Norm and 8%

above the Global High Performance Norm

£2.9 billion(*)

Retail Banking Green Mortgage

completions since launch(4)





5.1 million^(*)

financial capability interactions delivered by 31 December 2022 against the 2023 target(5)

Cumulative 2020 -2022: 14.07m





79% of our lending exposure, as at 31 December 2019, covered by 2030 sector emissions intensity reduction targets validated as science-based by Science Based Targets initiative

ccess onlin

banking her

Y

Supporting customers at every stage of their lives

Strategic priorities



as part of a formal

programme

Simple to



Powered by innovation and partnerships



Sharpened capital allocation

46% colleagues reskilled reduction in emissions in

our direct own operations(1) (2021: 44%)





MoneySense has helped

11.5 million

young people learn about money since it was launched



10.1 million(*)

use our online banking platform

hours volunteered by our colleagues to help local communities

Over 76,000

£3.8 million

raised for good causes by colleague giving and fundraising



Payment of

£2.17 billion

in tax was made to the UK Government in 2022 which supported central government and local authority spending(2)



63%(*)

of our active current accounts are customers exclusively banking with us using digital channels through mobile or online







NatWest Group's systems enabled

19,500

new customers to apply for a mortgage online, an increase of 47% from 2021



£77.8 billion lending across Business Banking and

Commercial Mid-market in our Commercial & Institutional segment, supporting economic growth

We developed the initial iteration of our

Climate transition plan

which outlines the steps we aim to take to at least halve the climate impact of our financing activity by 2030 and achieve our net zero climate ambition by 2050



We supported over

16,000

young people this year through our CareerSense Programme (over 24,000 since launch in June 2021)





Over 72,000

trees planted by our UK colleagues in partnership with The Conservation Volunteers



- (2) Comprises £1,172 million corporate tax, £543 million irrecoverable VAT, £98 million bank levies, £276 million employer payroll taxes and £82 million other taxes
- (3) Between 1 July 2021 and the end of 2025.

- for purchase, porting and re-mortgage applications
- (5) Includes additional initiatives approved during 2021 and 2022 which met the criteria for inclusion in the financial capability target.

(4) Retail Banking Green Mortgage products only. Green mortgages are available to all intermediaries for all residential and Buy to Let properties with an energy performance rating of A or B and specific new build developer properties. Available