

Our partners and recognition



NatWest Group

Here are some of our partners and the recognition NatWest Group has received for our Diversity, equity and inclusion work over the past year.



NatWest Group named in the **Top 10** by the **British LGBT Awards Inclusive Employer or Company**.



NatWest Group named in the Bloomberg **Gender Equality Index** for the **7th consecutive year**.



NatWest Group has certified as a **Top 25 employer** by **Investing in Ethnicity** upon completion of their Maturity Matrix. The Maturity Matrix gives best practice recommendations for organisations to progress within the ethnicity agenda.



NatWest Group recognised in the **Times Top 50 Employers for Gender Equality** list for recognising and celebrating the employers taking action to drive gender equality.



In the February 2023 report, NatWest Group Plc is ranked **22nd** (up from 26th from the February 2022 report) in the FTSE Women Leaders Review **FTSE 100 Women in Boards and in Leadership** rankings.



NatWest Group is recognised as a **Disability Confident Leader** in the **UK Government's Disability Confident scheme** (the highest level). We are committed to making continual progress to becoming a Disability Smart Bank by design.



NatWest Group shortlisted as one of the **Companies of the Year** by **Burberry Diversity Awards** for our widespread work on Diversity, Equity and Inclusion.



NatWest Group India certified as a **Great Workplace** by **Great Place to Work® Institute**, for **6 consecutive years**.



NatWest Group India recognised as **India's Top 25 Best Workplaces™** in **Diversity, Equity, Inclusion and Belonging 2023** by **Great Place to Work® Institute**.



NatWest Group India recognised as **India's Top 50 Best Workplaces™ for Women 2023** by **Great Place to Work®** Institute.



NatWest Group India recognised as **India's Top 100 Best Workplaces in IT & ITBPM – 2023** by **Great Place to Work®** Institute.



NatWest Group India recognised as a **Gold Employer** by **India Workplace Equality Index 2023** for successfully embedding LGBT+ inclusion in our policies, hiring practices, and external communication.



NatWest Group India won the **Helen Keller award** under Jury Appreciation-Category C (**Role Model Companies/ NGOs/ Institutions**).



NatWest Group Poland has been recognised as one of the **best employers for diversity and inclusion** by the **Diversity IN Check** survey for third time.



NatWest Group Poland came **first in the Fair to Women 2023 awards**. The awards recognise equal career opportunities and offering benefits and support going beyond those required by law.



NatWest Group Poland won **1st place in Fathers-friendly employer 2023** review conducted by **Forbes Women**.



NatWest Group Poland certified as **Top 3 Employer in Poland 2023** by **Top Employer**.

