

Greenhouse Gas (GHG) Emissions	2014 (Baseline)	2018	2019 (*)
Location-based CO2e emissions (Scope 1, 2 & business travel) (tonnes) (*)	496,249	252,340	191,103
Scope 1* CO2e emissions (tonnes)	30,695	29,959	20,672
Scope 2** Market-based*** CO2e emissions (tonnes)	377,337	57,735	45,913
Scope 2 Location-based CO2e emissions (tonnes)	360,201	166,179	127,730
Scope 3**** CO2e emissions from business travel (tonnes)	105,352	56,203	42,701
Location-based CO2e emissions per FTE(Scope 1, 2 & business travel) (tonnes)	5.07	3.56	2.87
Total energy use (GWh)	862	619	524