

Target	KPI	Absolute or Intensity	Target Year	Baseline Year	2020	2021
Carbon and Energy						
100% renewable electricity for global operations (RE100)	% global electricity	Absolute	2025	Not applicable	89%	97%
50% emissions reduction from direct own operations	% total direct own operation emissions	Absolute	2025	2019	-35%	-46%
40% energy productivity (EP100)	% total energy	Absolute	2025	2015	36%	36%
Electric Vehicles (EV100)						
Transition our job need car vehicles to electric	% of fleet converted to electric	Absolute	2025	Not applicable	0%	1%
Install 600 EV chargers across our portfolio	Number of chargers installed	Absolute	2025	Not applicable	22	289
Resource Use						
Maintain zero waste to landfill	% diverted from landfill	Absolute	2025	2019	99.9%	99.9%
(UK & Ireland)						
Zero waste <sup>[1]</sup> where possible	% recycled and reused	Absolute	2025	Not applicable	79%	88%
Reduce paper consumption 70%	% paper reduced	Absolute	2025	2015	-50%	-65%

Notes:

[1] Increase resource efficiency and the circular economy to ensure resources are valued and nothing is wasted. Further, zero waste will require us to maintain our zero landfill to waste achievements, with an ambition to divert 95% of all waste from landfill and incineration, where possible.

Refer to Streamlined Energy Carbon Reporting in our Annual Report of Accounts for further details on basis of GHG emissions calculation.

NatWest Group define direct Own Operations as our Scope 1, Scope 2 and Scope 3 (paper, water, waste, business travel, commuting and work from home). It therefore excludes upstream and downstream emissions from our value chain.

Our Own Operational Footprint reporting year runs from October 2020 to September 2021.