

The YES Check.



1

Would others say I am acting with respect and integrity?

Consider: What would your family, friends, colleagues and community think?

2

Does what I am doing keep the Bank, our customers and communities safe and secure?

Consider: If you presented this decision to a group of savers or shareholders, would you be seen as taking due care?

3

Am I acting fairly and being inclusive?

Consider: What are you trying to achieve? Have you considered everyone affected by this decision including the underserved or excluded?

4

Have I sought out, listened to and taken different perspectives into account?

Consider: What assumptions have you made? Have you been curious and tested your thinking on people with different views and looked at different data?

5

Will this advance our purpose to champion potential and help people, families and business thrive?

Consider: How? Try writing the press release – does it sound good for customers and communities? What is the impact on future generations?